

# EIA Panel Review



<b>EIA being reviewed</b>	Homelessness and Rough Sleeping Strategy	
<b>EIA presented by</b>	Fraser Nicholson	
<b>Date</b>	30 <sup>th</sup> July 2025	
<b>Panel members present</b>	Jon Cockeram Leigh Hayler Sarah McLaren	
Aspect	RAG Rating	Comments
<b>Timeliness</b> Is this EIA timely? i.e. considered before any decisions have been made		This is very timely. You have brought it to the panel during the engagement phase while the strategy has not yet been written. It's great to see how equalities are informing the strategy from the very beginning.
<b>Proportionate</b> Is this EIA proportionate to the decision? i.e. is a full action plan needed?		A form 1 is proportionate to the decision being made.
<b>Protected Characteristics</b> Have the experiences of different groups been considered?		<p>In the 'needs and experiences' section, you don't articulate the specific needs of specific groups. It was clear from the presentation that you have this knowledge, but this needs to be specified in the form so the EIA can be a standalone document read by anyone with any level of prior knowledge.</p> <p>In the 'positive impacts' section, it is important to add more of the explanation of how you will ensure the positive impacts occur. For example, how will you allow for better and quicker options</p>

		<p>for people with mobility challenges?</p> <p>It is important to show that all protected characteristics have been considered even if they are not relevant to the EIA. At the end of 'different experiences' section, please add a phrase 'all other protected characteristics have been considered, and no other needs and experiences have been identified' to show that the PSED has been complied with.</p>
<p><b>Evidence</b> Has evidence been used to draw conclusions?</p>		<p>You have included good levels of data that has informed the EIA – this is great to see.</p> <p>However, please ensure that the data is presented in the 'client base' section of the EIA.</p>
<p><b>Mitigating Actions</b> Where necessary, have reasonable adjustments been proposed?</p>		<p>Due to the fact that you are so early on in the strategy development, some negative impacts and mitigating actions may be unknown at this stage.</p> <p>An EIA is a live document, so as the strategy develops, so should the EIA. The potential negative impacts and mitigating actions should be updated when they are identified.</p>
<p><b>Summary</b> Does the summary provide the following?</p> <ul style="list-style-type: none"> <li>• An overview of equality considerations both positive and negative</li> <li>• The rationale for drawing these conclusions</li> <li>• Detail required mitigating actions.</li> </ul>		<p>Your summary is excellent and links back to equalities really well. It also summarises the whole EIA document well, meaning that someone could pick up the summary and understand the EIA – this is great to see.</p>

<p>Overall rating</p>		<p>Please include a bit more information at the start of the EIA to explain what the strategy will do. Even if you state that you are early on in the process include the intention of the strategy, that would allow the document to be read as a standalone document.</p> <p>We recommend that this comes back to panel after the strategy has been written, not because it is a bad EIA, but you are so early on in the process. It is great to see that equalities is a focus from the beginning of development.</p>
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If you receive an Amber rating, please can you send a copy of your revised EIA to the [Policy Team](#)

**For reference**

- **Green** – good to go/approved, providing sufficient evidence the public sector equality duty has been met.
- **Amber** – good to go subject to minor changes or mitigating actions being put in place and followed through in the development of the project/service/policy/procedure or practice.
- **Red** – inadequate, needs to be reworked before the decision goes forward, where it is evident the public sector equality duty has not been met or continuing with the project or proposal will lead to direct or indirect unlawful discrimination that cannot legitimately be justified.